## Re: { MERGEFIELD MATTER\_MATTER\_DESCRIPTION }

I can confirm that I have now received the Tribunal's written Judgment, and unfortunately your defence has not been successful.

Dear { MERGEFIELD LINKNAME\_TITLE\_2 } { MERGEFIELD LINKNAME\_SURNAME\_2 }

Set out important parts of the judgment here.

In these circumstances, you may accept the Tribunal's Judgment, however it is sometimes possible to ask the Tribunal to reconsider their decision, or to appeal to the Employment Appeal Tribunal (EAT). You must be aware, however, that it is only possible to appeal to the EAT if there has been an error by the tribunal in applying the law. This means that it is not possible to appeal the decision based solely on it not being a satisfactory outcome.

There is a period of 14 days in order to submit an appeal/request the Tribunal reconsider their decision.

Based on the Judgement and the facts in this case, I would suggest that you have the following prospects of success if you were to appeal.

Insert advice here.

Yours sincerely

{ MERGEFIELD CALCULATION\_FEE\_EARNER\_DESCRIPTION } { MERGEFIELD PRACTICEINFO\_PRACTICE\_NAME\\*UPPER }